



Integrated Quality, Food Safety, Environment, Occupational Health & Safety Policy

We at Tandlianwala Sugar Mills Limited Distilleries believe that our success and business efficiency depends on the responsible stewardship of environment and by protecting our people, contractors and suppliers who support our operations; we supply high-quality ethanol products and services that meet and exceed our stakeholder expectations. We understand our responsibility to ensure the quality and food safety of our products being sold global and nationwide markets. We extend our commitment to continually enhance the repute of our products by maintaining customer confidence in our product selection through the development and implementation of integrated management systems, standards and good manufacturing practices. Our aim is continuous improvement, which is measured, evaluated and validated for effectiveness of our management systems, employee competency development to know their roles, contribution and responsibilities to help achieve products quality.

The following principles are the core of Tandlianwala Sugar Mills Limited Distilleries commitment to Environment, quality, food safety, Occupational health and safety:

- Ensuring a sustainable culture through the effective implementation and continuous improvement of integrated management systems compliant with ISO 9001, ISO 14001, ISO 45001 together with FSSC 22000 scheme requirements in all operations and where applicable.
- Meet all statutory and regulatory requirements to manufacture Ethanol products of highest quality and food safety standards.
- Apply a risk assessment methodology, aligned with the context in which we operate, to facilitate our ability to achieve integrated management system objectives and continually improve.
- To manage and act responsibly with respect to the environmental footprint of our business.
- Build a capability, mindset and culture through structured programmes that develop employees' competencies and technical skills, increase awareness, manage risk and drive increasing levels of excellence across the Distilleries.
- Continually review IMS policies, standards and procedures to effectively manage all product and process risks associated with changes in products, processes and technologies.



Tandlianwala Sugar Mills Ltd. Distilleries

Context of the organization/IMS Policy



- Include strategies in our business planning to ensure that our integrated management system remains an integral part of operations. By setting measurable objectives for all operations, to ensure continuous improvement and compliance with all standards.
- Communicate quality, environment, Occupational health & safety and food safety requirements to suppliers, contractors, and other relevant interested parties by ensuring our suppliers and contractors embrace the same commitment and monitor the materials and services they supply.
- Communicate quality environment, OHS and food safety aspects, strategies and performance to employees, customers and principal stakeholders that have an impact on or are affected by integrated management systems. And validate the effectiveness of the integrated management systems through internal and external audit processes.

Our team is responsible for the successful implementation of this policy and the related programmes. As CEO I am committed to this policy and agree that this is owned and endorsed by the Board of Directors, regularly reviewing policy content and adapting it to our business planning and strategic activities.

Akbar Khan- CEO